

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

96th TESDA Board Meeting

03 February 2017, Friday, 2:30 p.m.
7/F TESDA Board Room, Office of the Chair
Taguig City, Metro Manila

Resolution No. 2017-19

(Page 1 of 4 pages)

**APPROVING THE ASSESSMENT FEES FOR
VARIOUS ELECTRONICS AND SEMICONDUCTOR QUALIFICATIONS**

WHEREAS, paragraph 9, Section 8 of Republic Act No. 7796 or the Technical Education and Skills Development Act of 1994 empowers the TESDA Board to "exact reasonable fees and charges for such tests and training conducted and retain such earnings for its own use, subject to guidelines promulgated by the Authority";

WHEREAS, Administrative Order No. 31, series of 2012, directs and authorizes all heads of departments, bureaus, commissions, agencies, offices and instrumentalities of the national government, including government-owned and/or -controlled corporations (GOCCs), to rationalize the rates of their fees and charges, increase their existing rates and impose new fees and charges;

WHEREAS, DOF – DBM – NEDA Joint Circular No. 1-2013 provides the Implementing Rules and Regulations of Administrative Order No. 31, series of 2012, on the Rationalization of Rates of Fees and Charges, Increase in Existing Rates, and Imposition of New Fees and Charges;

WHEREAS, Section 5 of the DOF – DBM – NEDA Joint Circular No. 1-2013, states that the determination of the rates of fees and charges shall consider the direct costs of rendering the service based on current appropriation, which shall include the cost of supplies and materials, salaries and wages of personnel directly involved in the service, and the proportionate share in the expenses of the agency or department, including the depreciation costs of equipment used;

WHEREAS, to implement the intent of the above cited Joint Circular, the TESDA Secretariat through the Qualifications and Standards Office (QSO) initiated the review of assessment fees and pursued a seven-step process, as follows:

1. Creation of TESDA's Technical Working Group (TWG) on the Review on the Training Cost, Assessment Fees, and other Cost implemented by TESDA;
2. Orientation of the TESDA TWG;
3. Conduct of Assessment Fee Workshops with the Technical Experts for the Determination of Fees;
4. Presentation of Proposed Assessment Fees to TWG and NTRC;
5. Presentation of Proposed Fees to TESDA Board Joint Finance and Systems and Standards Setting Committees;
6. Conduct of Public Hearing for Proposed Assessment Fee
7. Promulgation of the Approved Assessment Fees by TESDA Board for nationwide implementation;



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(Page 2 of 4 pages)

**APPROVING THE ASSESSMENT FEES FOR
VARIOUS ELECTRONICS AND SEMICONDUCTOR QUALIFICATIONS**

WHEREAS, in determining the amount of assessment fees, the following factors and Operational Guidelines were followed:

➤ **Factors:**

- Direct Cost
 - Salaries & wages of personnel involved in the delivery of service
 - Supplies and Materials (consumable and reusable)
 - Utilities (e.g. electricity, water, gas)
- Indirect Cost
 - Tools and equipment cost imputation
- Capital Outlay
 - Rental of buildings
- Plus 10% cost recovery

➤ **Operational Guidelines:**

- Derive an equitable fee that is affordable to the candidate
- Use less expensive supplies and materials or substitutes, if possible
- Increase reusability of tools and equipment
- Where applicable, do not charge the candidate for tools and equipment
- Use average of regional costs
- Provide information as factual, accurate, comprehensive, transparent, and systematic;

WHEREAS, TESDA Board Resolution No. 2015-21 was issued approving the Training Regulations for various Electronics and Semiconductor Qualifications last 16 December 2015 during the 92nd TESDA Board Meeting;

WHEREAS, during the 12th Joint Standards - Setting and Systems Development and Finance Committee TESDA Board- TESDA Secretariat Consultation Meeting held on 10 August 2016, the Members of the SSSD and Finance Committee TESDA Board- TESDA Secretariat deliberated the experts' proposal on assessment fees for various Electronics and Semiconductor Qualifications and favorably endorsed for consideration and approval of the TESDA Board the assessment fees for various Electronics and Semiconductor Qualifications as mentioned hereunder:

- Electronics Back-End Operations NC II - Five Hundred and Fifty-Five Pesos (Php 555.00)
- Electronics Front-of Line Operations NC II - Five Hundred and Ninety Pesos (Php 590.00)



96th TESDA Board Meeting
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(Page 3 of 4 pages)

**APPROVING THE ASSESSMENT FEES FOR
VARIOUS ELECTRONICS AND SEMICONDUCTOR QUALIFICATIONS**

- Hard Disk Drive Front-of-Line Operations NC II - Five Hundred and Twenty-Five Pesos (Php 525.00)
- Semiconductor Back-End Operations NC II - Five Hundred and Twenty-Five Pesos (Php 525.00)
- Semiconductor Front-of-Line Operations NC II - Five Hundred Pesos (Php 500.00)

WHEREAS, the technical computation of the assessment fees for various Electronics and Semiconductor Qualifications is hereby appended as Annex "A" and shall form an integral part of this Resolution also considered the assessment process workflow in addition to the above-mentioned factors;

WHEREAS, pursuant to Administrative Order No. 31, series of 2012, the National Tax Research Center (NTRC) has reviewed the computation of the above mentioned assessment fee for various Electronics and Semiconductor Qualifications;

WHEREAS, the Members of the TESDA Board present during the 6th Joint Standards - Setting and Systems Development and Finance Committee TESDA Board-TESDA Secretariat Consultation Meeting held on 20 April 2016 agreed that the assessment fees shall be subject to review in consideration of the following:

1. Indicators in the industry or in the economy that may have a significant impact on certain cost items which were included in the computation of the assessment fees such as but not limited to:
 - cost of electricity
 - cost of rental
 - mandated minimum wages and others, if applicable
2. The assessment fees shall be reviewed after two (2) years unless prior cost items indicated in the computation of the assessment fees will have a significant impact that might necessitate an earlier review;

WHEREAS, stakeholders' consultations were held on 14 December 2016 and 18 January 2017 in Luzon Visayas, respectively, to ensure that the proposed assessment fees for various Electronics and Semiconductor Qualifications were properly disseminated with the stakeholders, pursuant to the Implementing Rules and Regulations of Administrative Order No. 31, series of 2012. The list of participants is hereby appended as Annex "B" of this Resolution to form an integral part hereof;



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(Page 4 of 4 pages)

**APPROVING THE ASSESSMENT FEES FOR
VARIOUS ELECTRONICS AND SEMICONDUCTOR QUALIFICATIONS**

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 03 February 2017, approves the assessment fees of various Electronics and Semiconductor Qualifications, as follows:

- Electronics Back-End Operations NC II - Five Hundred and Fifty-Five Pesos (Php 555.00)
- Electronics Front-of Line Operations NC II - Five Hundred and Ninety Pesos (Php 590.00)
- Hard Disk Drive Front-of-Line Operations NC II - Five Hundred and Twenty-Five Pesos (Php 525.00)
- Semiconductor Back-End Operations NC II - Five Hundred and Twenty-Five Pesos (Php 525.00)
- Semiconductor Front-of-Line Operations NC II - Five Hundred Pesos (Php 500.00);

BE IT RESOLVED, FURTHER, that this Resolution shall be published in a newspaper of general circulation and disseminated to all concerned offices;

BE IT RESOLVED, FINALLY, that the TESDA Secretariat is directed to issue the appropriate Implementing Guidelines within 30 days from the date of effectivity of this Board Resolution. All competency assessment under this Resolution must comply with the aforementioned fees and the Implementing Guidelines under penalty of suspension or revocation as appropriate, after due process.

Adopted this 3rd day of February 2017.


ANNA LIZA A. DE GUZMAN
Acting Board Secretary

Attested by:


SEC. SILVESTRE H. BELLO III
Chairperson, TESDA Board
Secretary, Department of Labor and Employment

ELECTRONICS BACK-END OPERATIONS NC II (EBO)

Working Minutes in a Year	
Months	12.00
Days	30.42
Hours	24.00
Minutes	60.00
Total Working Minutes	525,600.00

Facility Costs	
Required Space in Meter ²	60.00
Cost per Meter ²	163.18
Total Allocated Facility Cost	58.07

Other Parameters	
Assessment Hours	4.33
Cost of Electricity per KWH	8.77
Cost of Water per Meter ³	50.00
Gas Consumption per Min (in kG)	0.00120
Cost of Gas per kG	100.00

Personnel Costs			
Personnel	Qty	Monthly Rate	Allocated Cost
Competency Assessor	1.00		2,000.00
AC Manager	1.00	20,000.00	909.09
Processing Officer	1.00	11,737.00	533.50
AC Staff	1.00	10,670.00	485.00
Total Allocated Personnel Costs			3,927.59

Type of Cost	
Personnel	3,927.59
Supplies and Materials	1,064.12
Utilities	83.91
Tools and Equipment	32.73
Facility	58.07
Total Cost	5,166.43
Per Capita Cost	516.64
Recovery Cost	51.66
Total Allocated Cost	568.31

Region 3	537.25
Region 4A	541.92
Region 7	547.09
Average (Region 3, 4a, & 7)	542.09

Proposed Fee 555.20
555.00

B.

ELECTRONICS FRONT-OF-LINE OPERATIONS NC II (EFOL)

Working Minutes in a Year	
Months	12.00
Days	30.42
Hours	24.00
Minutes	60.00
Total Working Minutes	525,600.00

Facility Costs	
Required Space in Meter ²	60.00
Cost per Meter ²	163.18
Total Allocated Facility Cost	26.82

Other Parameters	
Assessment Hours	2.00
Cost of Electricity per KWH	8.77
Cost of Water per Meter ³	50.00
Gas Consumption per Min (in kG)	0.00120
Cost of Gas per kG	100.00

Personnel Costs			
Personnel	Qty	Monthly Rate	Allocated Cost
Competency Assessor	1.00		2,000.00
AC Manager	1.00	20,000.00	909.09
Processing Officer	1.00	11,737.00	533.50
AC Staff	1.00	10,670.00	485.00
Total Allocated Personnel Costs			3,927.59

Type of Cost	
Personnel	3,927.59
Supplies and Materials	1,389.02
Utilities	110.84
Tools and Equipment	26.26
Facility	26.82
Total Cost	5,480.53
Per Capita Cost	548.05
Recovery Cost	54.81
Total Allocated Cost	602.86

Region 3	572.60
Region 4A	575.38
Region 7	576.65
Average (Region 3, 4a, & 7)	574.88

Proposed Fee

588.87
590.00

B.

ELECTRONICS FRONT-OF-
 LINE OPERATIONS NC II
 (EFOL)

Items	A	B	C	D	E	F
	Unit	Quantity	Unit Cost	Total Cost	Times Reusable	Allocated Cost
Consumable						
Gloves (ESD)	pair	10	20.00	200.00	1	200.00
Solder Wire	m	40	20.00	800.00	1	800.00
Face mask	pc	10	2.00	20.00	1	20.00
Printed Circuit Board (PCB)	pc	10	100.00	1,000.00	5	200.00
Surface Mount Device/components	pc	500	1.00	500.00	3	166.67
Cotton buds/swab	pack (8.5/20 per pack)	1	0.42	0.42	1	0.42
Reusable						
Pentel pen (Marker)	pc	10	22.00	220.00	500	0.44
IPA (alcohol or solvent) 500ml	ml	1	89.50	89.50	100	0.90
Goggles	pc	10	150.00	1,500.00	5,000	0.30
Smoke absorber filter	pc	10	150.00	1,500.00	5,000	0.30
						1,389.02

ELECTRONICS FRONT-OF-LINE OPERATIONS NC II (EFOL)

ELECTRICITY					
Qty	Appliance	Rating in Watts	Cost per Hour	No. of Hours Used	Allocated Cost
10	LED Light	10	0.88	8	7.02
1	A/C 1Hp	746	6.54	8	52.34
10	Microscope (10X)	10	0.88	2	1.75
1	Computer	50	0.44	2	0.88
1	Printer	80	0.70	2	1.40
1	CCTV Monitor	50	0.44	8	3.51
4	CCTV	15	0.53	24	12.63
10	Soldering Iron	100	8.77	2	17.54
10	Smoke Absorber	50	4.39	2	8.77
					105.84

WATER			
Qty in Ltr	Item	Meter ³ Used	Allocated Cost
100		0.10	5.00
		-	-
		-	-
		-	-
		-	-
		-	-
			5.00

GAS			
Minute	Item	KG Used	Allocated Cost
0		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
			0

HARD DISK DRIVE FRONT-OF-LINE OPERATIONS NC II (HDD FOL)

Working Minutes in a Year	
Months	12.00
Days	30.42
Hours	24.00
Minutes	60.00
Total Working Minutes	525,600.00

Facility Costs	
Required Space in Meter ²	110.00
Cost per Meter ²	163.18
Total Allocated Facility Cost	196.71

Other Parameters	
Assessment Hours	8.00
Cost of Electricity per KWH	8.77
Cost of Water per Meter ³	50.00
Gas Consumption per Min (in kG)	0.00120
Cost of Gas per kG	100.00

Personnel Costs			
Personnel	Qty	Monthly Rate	Allocated Cost
Competency Assessor	1.00		2,000.00
AC Manager	1.00	20,000.00	909.09
Processing Officer	1.00	11,737.00	533.50
AC Staff	1.00	10,670.00	485.00
Total Allocated Personnel Costs			3,927.59

B.4

Type of Cost	
Personnel	3,927.59
Supplies and Materials	269.31
Utilities	109.12
Tools and Equipment	362.71
Facility	196.71
Total Cost	4,865.44
Per Capita Cost	486.54
Recovery Cost	48.65
Total Allocated Cost	535.20

Region 3	500.57
Region 4A	513.66
Region 7	536.11
Average (Region 3, 4a, & 7)	516.78

Proposed Fee	525.99
	525.00

HARD DISK DRIVE FRONT-OF-LINE OPERATIONS NC II (HDD FOL)

Items	A	B	C	D	E	F
	Unit	Quantity	Unit Cost	Total Cost	Times Reusable	Allocated Cost
Consumable						
ESD Safe Gloves	pair	10	20.00	200.00	1	200.00
Ballpen	pc	10	5.00	50.00	100	0.50
Bemcot / Krausen cloth	pc	20	17.54	350.81	25	14.03
IPA	ml	50	0.09	4.36	10	0.44
Anti-static bag	pc	20	2.24	44.88	100	0.45
facemask	pc	10	2.00	20.00	1	20.00
Reusable						
Tray base with cover & clip for HDD head/slider	set	2	290.79	581.57	540	1.08
ESD Box	pc	2	145.77	291.53	540	0.54
Tray Holder	pc	1	201.22	201.22	540	0.37
Defective HDD Head/Slider Size in nanometer L=850, W=700, T=230	pc	48	22.54	1,081.92	270	4.01
Good HDD Head/Slider Size in nanometer L=850, W=700, T=230	pc	152	46.92	7,131.84	270	26.41
IPA bottle	pc	1	399.28	399.28	270	1.48
						269.31

HARD DISK DRIVE FRONT-OF-LINE OPERATIONS NC II (HDD FOL)

Tools and Equipment		A/O	A	B	C	D	E	F	Allocated Cost
Common Tools and Equipment			No. of Mins. Used	Unit	Quantity	Unit Cost	Total Cost	Useful Life	
Aircon 1HP		A/O	480.00	unit	2	14,998.00	29,996.00	5	5.48
LED bulb		A/O	480.00	pc	10	200.00	2,000.00	1	1.83
Computer set		O	480.00	set	2	25,000.00	50,000.00	5	9.13
CCTV		A/O	480.00	unit	4	7,000.00	28,000.00	3	8.52
CCTV Monitor		A/O	480.00	unit	1	5,000.00	5,000.00	5	0.91
Fire Extinguisher		A/O	480.00	unit	2	2,000.00	4,000.00	2	1.83
Printer (CIS)		O	120.00	unit	1	3,000.00	3,000.00	2	0.34
Telephone / Fax Machine		O	-	unit	1	1,373.00	1,373.00	5	-
Office Tables		O	-	unit	2	2,750.00	5,500.00	5	-
Managers office chair		O	-	unit	1	1,500.00	1,500.00	5	-
Office Chair for Staff		O	-	unit	2	1,500.00	3,000.00	5	-
Receiving Chair for Applicant		O	-	unit	2	999.00	1,998.00	5	-
Special Tools and Equipment									
DIC Microscope w/ 5x & 10x objective lens		A	480.00	set	1	925,650.00	925,650.00	3	281.78
Working table with grounding connection (including work station monitor,ESD Jack & ESD Chair)		A	480.00	set	1	102,535.84	102,535.84	2	46.82
Inspection jig		A	480.00	pc	1	434.20	434.20	2	0.20
Vacuum tweezer/pen with tip/nozzle (including vacuum source & holder)		A	480.00	set	1	12,856.25	12,856.25	2	5.87
									362.71

SEMICONDUCTOR BACK-END OPERATIONS NC II (SBO)

Working Minutes in a Year	
Months	12.00
Days	30.42
Hours	24.00
Minutes	60.00
Total Working Minutes	525,600.00

Facility Costs	
Required Space in Meter ²	130.00
Cost per Meter ²	163.18
Total Allocated Facility Cost	232.48

Other Parameters	
Assessment Hours	8.00
Cost of Electricity per KWH	8.77
Cost of Water per Meter ³	50.00
Gas Consumption per Min (in kG)	0.00120
Cost of Gas per kG	100.00

Personnel Costs			
Personnel	Qty	Monthly Rate	Allocated Cost
Competency Assessor	1.00		2,000.00
AC Manager	1.00	20,000.00	909.09
Processing Officer	1.00	11,737.00	533.50
AC Staff	1.00	10,670.00	485.00
Total Allocated Personnel Costs			3,927.59

Type of Cost	
Personnel	3,927.59
Supplies and Materials	215.84
Utilities	458.90
Tools and Equipment	26.19
Facility	232.48
Total Cost	4,861.00
Per Capita Cost	486.10
Recovery Cost	48.61
Total Allocated Cost	534.71

Region 3	499.16
Region 4A	514.42
Region 7	541.33
Average (3 Regions)	518.30

Proposed Fee 526.51
525.00

B.6

SEMICONDUCTOR BACK-END OPERATIONS NC II (SBO)

Items	A	B	C	D	E	F
	Unit	Quantity	Unit Cost	Total Cost	Times Reusable	Allocated Cost
Consumable						
ESD Gloves	pair	10	20.00	200.00	1	200.00
Reusable						
ESD Wrist Strap	pc	10	215.00	2,150.00	1,000	2.15
ESD Smock	pc	10	524.00	5,240.00	500	10.48
ESD Headcap	pc	10	123.00	1,230.00	500	2.46
ESD Tray for units [ICs]	pc	3	70.00	210.00	500	0.42
Integrated Circuits (ICs)	pc	20	-	-	20	-
ESD Tray strap	pc	2	82.00	164.00	500	0.33
						215.84

SEMICONDUCTOR BACK-END OPERATIONS NC II (SBO)

Tools and Equipment	A/O	A No. of Mins. Used	B Unit	C Quantity	D Unit Cost	E Total Cost	F Useful Life	Allocated Cost
Common Tools and Equipment								
Aircon 1HP	A/O	480.00	unit	2	14,998.00	29,996.00	5	5.48
LED bulb	A/O	480.00	pc	20	200.00	4,000.00	1	3.65
Computer set	O	480.00	set	1	25,000.00	25,000.00	5	4.57
CCTV	A/O	480.00	unit	4	7,000.00	28,000.00	3	8.52
CCTV Monitor	A/O	480.00	unit	1	5,000.00	5,000.00	5	0.91
Fire Extinguisher	A/O	480.00	unit	2	2,000.00	4,000.00	2	1.83
Printer (CIS)	O	120.00	unit	1	3,000.00	3,000.00	2	0.34
Telephone / Fax Machine	O	-	unit	1	1,373.00	1,373.00	5	-
Office Tables	O	-	unit	2	2,750.00	5,500.00	5	-
Managers office chair	O	-	unit	1	1,500.00	1,500.00	5	-
Office Chair for Staff	O	-	unit	2	1,500.00	3,000.00	5	-
Receiving Chair for Applicant	O	-	unit	2	999.00	1,998.00	5	-
Special Tools and Equipment								
Work Table w/ Grounding Connection	A	480.00	pc	1	4,140.00	4,140.00	10	0.38
Arm Chair	A	480.00	pc	10	280.50	2,805.00	5	0.51
Test System	A	450.00	pc	1	-	-	10	-
Test Handler	A	450.00	pc	1	-	-	10	-
Test Hardware	A	450.00	pc	1	-	-	10	-
								26.19

SEMICONDUCTOR FRONT-OF-LINE OPERATIONS NC II (SFOL)

Working Minutes in a Year	
Months	12.00
Days	30.42
Hours	24.00
Minutes	60.00
Total Working Minutes	525,600.00

Facility Costs	
Required Space in Meter ²	130.00
Cost per Meter ²	163.18
Total Allocated Facility Cost	232.48

Other Parameters	
Assessment Hours	8.00
Cost of Electricity per KWH	8.77
Cost of Water per Meter ³	50.00
Gas Consumption per Min (in kG)	0.00120
Cost of Gas per kG	100.00

Personnel Costs			
Personnel	Qty	Monthly Rate	Allocated Cost
Competency Assessor	1.00		2,000.00
AC Manager	1.00	20,000.00	909.09
Processing Officer	1.00	11,737.00	533.50
AC Staff	1.00	10,670.00	485.00
Total Allocated Personnel Costs			3,927.59

Type of Cost	
Personnel	3,927.59
Supplies and Materials	239.48
Utilities	146.86
Tools and Equipment	30.90
Facility	232.48
Total Cost	4,577.31
Per Capita Cost	457.73
Recovery Cost	45.77
Total Allocated Cost	503.50

National Average (Summary)	503.50
Region 3	467.95
Region 4A	483.21
Region 7	510.13
AVERAGE (Regions 3,4A and 7)	487.10

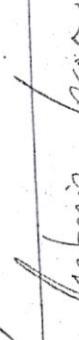
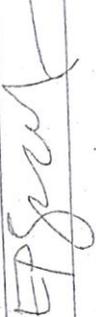
Proposed Fee 500.00

B.

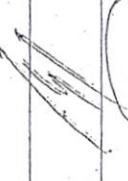
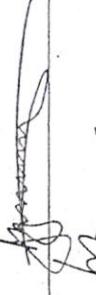
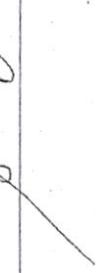
SEMICONDUCTOR FRONT-OF-LINE OPERATIONS NC II (SFOL)

Tools and Equipment	A/O	A No. of Mins. Used	B Unit	C Quantity	D Unit Cost	E Total Cost	F Useful Life	Allocated Cost
Common Tools and Equipment								
Aircon 1HP	A/O	480.00	unit	2	14,998.00	29,996.00	5	5.48
LED bulb	A/O	480.00	pc	20	200.00	4,000.00	1	3.65
Computer set	O	480.00	set	1	25,000.00	25,000.00	5	4.57
CCTV	A/O	480.00	unit	4	7,000.00	28,000.00	3	8.52
CCTV Monitor	A/O	480.00	unit	1	5,000.00	5,000.00	5	0.91
Fire Extinguisher	A/O	480.00	unit	2	2,000.00	4,000.00	2	1.83
Printer (CIS)	O	120.00	unit	1	3,000.00	3,000.00	2	0.34
Telephone / Fax Machine	O	-	unit	1	1,373.00	1,373.00	5	-
Office Tables	O	-	unit	2	2,750.00	5,500.00	5	-
Managers office chair	O	-	unit	1	1,500.00	1,500.00	5	-
Office Chair for Staff	O	-	unit	2	1,500.00	3,000.00	5	-
Receiving Chair for Applicant	O	-	unit	2	999.00	1,998.00	5	-
Special Tools and Equipment								
Wirebond Lamp	A	480.00	pc	1	256.94	256.94	5	0.05
Stool/Chair *	A	480.00	pc	10	280.50	2,805.00	5	0.51
Container for Au/Cu Wire	A	480.00	pc	1	20.00	20.00	1	0.02
Wirebond Machine (mock-up - fabricated)	A	480.00	unit	1	55,000.00	55,000.00	10	5.02
								30.90

Public hearing on the ...
 Computer System Servicing NC II
 Electronic Product Assembly and Servicing NC II
 Electronics Back-End Operations NC II
 Electronics Front-of-Line Operations NC II
 Semiconductor Front-of-Line Operations NC II
 Semiconductor Back-End Operations NC II
 Hard Disk Drive Front-of-Line Operations NC II
 Tangang Sora Hall, TESDA Women's Center, East Service Road, Taguig City
 December 14, 2016

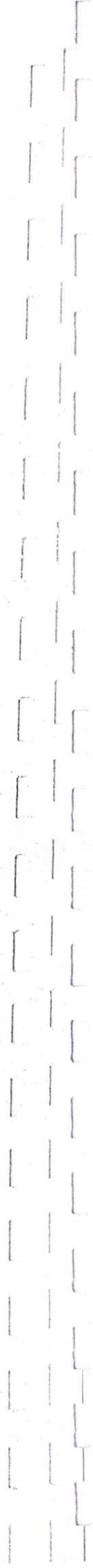
NAMES		SIGNATURE
1. Lt. Col. Maria Roxanne A. Singson	Board Member Education and Training	
2. Carmen M. Solinap	Board Member Labor Sector Representative	
3. Ramon R. De Leon	Board Member Labor Sector Representative	
4. Rene Luis M. Tadle	Board Member Labor Sector Representative	
5. Isidro Antonio C. Asper	Board Member Labor Sector Representative	
6. Ma. Paloma B. Papa	Board Member Employer Sector Representative	
7. Danilo C. Lachica	Board Member Employer Sector Representative	
8. Leonida Bayani-Ortiz	Board Member Employer Sector Representative	
9. EMMANUEL P. JUANEZA	EMP. SECTOR REP.	
10.		

Noted by:  **ZOILO C. GALANG**
 Chief-CPSDD, QSO

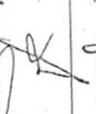
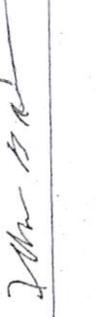
NAMES		TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
1. Rev. James S. Wacalaga	AC Manager WACalaga@ASig	09173097449	james.s.wacalaga@gmail.com	
2. Belk H. Mandaza	File-TC Assessor	09173097449	mandaza.jelose@sig.com	
3. Beverly Andua	AC Manager	0942584425	bevligue9@gmail.com	
4. Jocenne A. Dominguez	Assessor	09352330003	Jocenne.dominguez@gmail.com	
5. MARCELILO L. FLORES JR	ASSESSOR	09989992271	mllcorcorator@gmail.com	
6. ANAHELA C. CAGASA	AC Manager	0999999738	william.ansig@sig.com	
7. LUISA MACATANGAY	ASSESSOR	09217469444	luisa.macatangay@gmail.com	
8. GUENN COMPA	AC Manager	09168719888	guenn.compa@gmail.com	
9. Aida A. Mavido	AC Manager	09332524912	sigteacher105@gmail.com	
10. WILMAR JENNIE V. MORA	ASSESSOR	09355165349	wilmarv@sig.com	

Noted by:

ZOILO C. GALANG
Chief-CPSDD, QSO



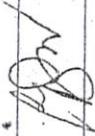
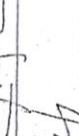
Public Hearing on the Proposed Assessment Fee
 Electronic Products Assembly and Servicing NC II
 Tandang Sora Hall, TESDA Women's Center, East Service Road, Taguig City
 December 14, 2016

NAMES	TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
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2. Joseph Bautista	0949966338	JosephBautista@gmail.com	
3. AILYN BUTIN	09305019978	ailyn@gmail.com	
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5. MORDER, JOEY M.	5566558	joeym-2004@yahoo.com	
6. JULIUS O. GARCIA	09097991980	jgarcia@profound-master.org	
7. FELMIE ALGANTAM	2425584	f.felmic.algantam@yahoo.com	
8.			
9.			
10.			

Noted by:


 ZOILO C. GALANG
 Chief-CPSDD, QSO

Electronics Front-of-Line Operations NC II
 Semiconductor Front-of-Line Operations NC II
 Semiconductor Back-End Operations NC II
 Hard Disk Drive Front-of-Line Operations NC II
 Tangang Sora Hall, TESDA Women's Center, East Service Road, Taguig City
 December 14, 2016

NAMES	ORGANIZATION/ COMPANY	TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
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2. MARICEL MADARA	SONION PHILIPPINES INC.	043 (4308858)	MAVI@SONION.COM	
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4. ALVIN MENDOZA	SONION PHILS. INC.	043 (4308858)	ALME@SONION.COM	
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6. Janelle Angela	TESTECH GROUP	049 (02-6554)	janelle.angela@testech.com.ph	
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8. CEL DORADO	TESTECH GROUP	049 (02-6554)	cel.dorado@testech.com.ph	
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10. Arthur T. Macaluta	Mindoro School of Technology	043-457-0749	macalutart@msst.com.ph	

Noted by:

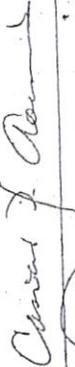
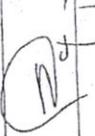
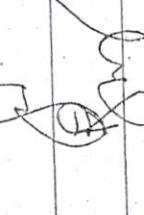
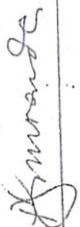

 ZOILO C. GALANG
 Chief-CPSSD, QSO

Public Hearing on the Proposed Assessment of
 Electronics Back-End Operations NC II
 Electronics Front-of-Line Operations NC II
 Semiconductor Front-of-Line Operations NC II
 Semiconductor Back-End Operations NC II
 Hard Disk Drive Front-of-Line Operations NC II
 Tandang Sora Hall, TESDA Women's Center, East Service Road, Taguig City
 December 14, 2016

NAMES	ORGANIZATION/ COMPANY	TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
1. <i>Mariela B. Recare</i>	<i>ACCESS COMPUTER COLLEGES</i>	<i>042 1867</i>	<i>evolvecare@alho.com</i>	<i>[Signature]</i>
2. <i>MARIE ROSE D. DELICIAS</i>	<i>WESTERN DIGITAL</i>	<i>7575400</i>	<i>MarieRose.Delicias@wdc.com</i>	<i>[Signature]</i>
3. <i>McAndrew Pereyra</i>	<i>Western Digital</i>	<i>7575400</i>	<i>mc-andrew.pereyra@wdc.com</i>	<i>[Signature]</i>
4. <i>Louella Gamboa</i>	<i>Western Digital</i>	<i>7575400</i>	<i>louella.gamboa@wdc.com</i>	<i>[Signature]</i>
5. <i>Napoleon Urbano</i>	<i>Rohm Electronics Inc</i>	<i>0917-882-7039</i>	<i>nap.urbano@rdm.rohmphil.com</i>	<i>[Signature]</i>
6. <i>Rumela Gloriana</i>	<i>Maxim Integrated</i>	<i>0917-8868574</i>	<i>Rumela.Gloriani@maximintegrated.com</i>	<i>[Signature]</i>
7.				
8.				
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Noted by:

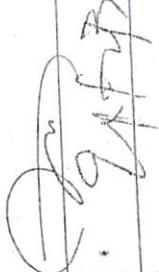
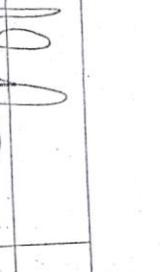
[Signature]
ZOILLO C. GALANG
 Chief-CPSDD, QSO

NAMES	ORGANIZATION/ COMPANY	TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
1. Danny M. Angeles		0921570-6277		
2. Casiano P. Obesdimis	DSAIT, Inc. (Panganga)	0977168884		
3. Sonny D. Peñaño		09902466444	dsaitinc@gmail.com	
4. Crissanda R. Canillo		09971077392	dsaitinc.panganga.ph	
5. Erika Jean A. Gomez		09460976884	Marndiana4@yahoo.com	
6. MR. MARNIE Q. DIAMISE	INTERWORK ASIA INST. TARUSE CITY	09997944016		
7. RAIPEN F. HIRARDA	VELMADO INSTITUTE OF TECHNOLOGY	09268636226	Emmercedo1978@gmail.com	
8. MR. EMMANUEL R. MERLANDO	WESTLEYAN UNIVERSITY	09059037692	rolandrodriguez0521@yahoo.com	
9. RONALD I. RODRIGUEZ	CITY COLLEGE - CAGARI		Edmarkjohnson000	
10. EDWIN B. CASTILLO	CLSU-CTC Foundation	09057213705		

Noted by:

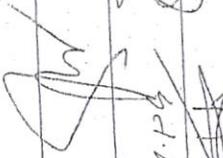
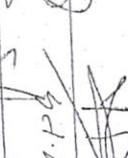
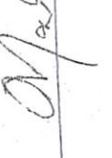

 ZOILO C. GALANG
 Chief-CPSDD, QSO

Public Hearing on the Proposed Assessment Fee
 Computer System Servicing NC II
 Tangdang Sora Hall, TESDA Women's Center, East Service Road, Taguig City
 December 14, 2016

NAMES	ORGANIZATION/ COMPANY	TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
1. JIMMY D. GERON	REDLINK INSTITUTE	8303749	redlink-eduayan	
2. DEWIN M. BARTOLOME	INDUSTRIAL TECHNICAL & VOCATIONAL TRAINING CENTER	09336598114	emb4172@iph00.com	
3. DUNWISS GAMBUTAN	KED Technical Institute	099928787933	dunw-21ph@yahoo.com	
4. MARY T. STREIDUNG	JZGMSAT	0925 8467211	mtstreidung@tesda.gov.ph	
5. MARY KAYE G. LOPEZ	COMPUTER SITE INSTITUTE	0975 789 8884	blackbox_45@yahoo.com	
6. MARIA ROCHELE V. WATZEL	COMPUTER SITE INSTITUTE, INC.	0922-5710040	maria.rochele@yahoo.com	
7. MICHAEL ANGELO S. JANIER	COMPUTER SITE INSTITUTE INC.	0917 873 5444	emijemb@yahoo.com	
8. JOUAN B. ALTAGTAG	ALLIANCE MANSSOLS INC.	0917 800 7081	vanalting@yahoo.com	
9. JAKE RAYMUND F. FARRERAR	ADVANCE MANSSOLS, INC.	0917 820 3015	jffarrerar@gmail.com	
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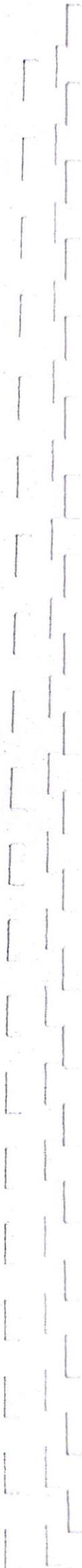
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 Chief-CPSDD, QSO

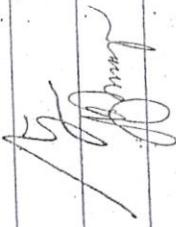
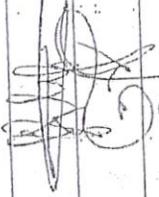
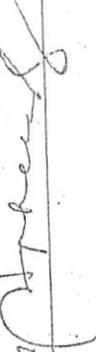
NAMES	ORGANIZATION/ COMPANY	TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
1. MARIA DONTANGA	AMS ASIA, INC.	0918893682	maria.dontanga@ams.com	
2. Francis Conde	AMS ASIA, INC.	093325006	francis.conde@ams.com	
3. JOSEPH EDUARDO	ELECTRON WARE	0940265370	joseph.eduardo@gmail.com	
4. Mark Evan Tapia	ET Microelectronics	0917497873	mark-ivan.tapia@et.com	
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Noted by:


ZOILO C. GALANG
 Chief-CPSDD, QSO



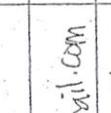
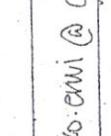
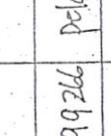
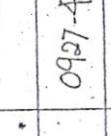
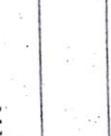
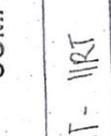
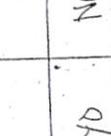
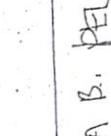
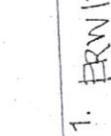
Public Hearing on the Proposed Assessment of
 Electronics Back-End Operations NC II
 Electronics Front-of-Line Operations NC II
 Semiconductor Front-of-Line Operations NC II
 Semiconductor Back-End Operations NC II
 Hard Disk Drive Front-of-Line Operations NC II
 Tandang Sora Hall, TESDA Women's Center, East Service Road, Taguig City
 December 14, 2016

NAMES	ORGANIZATION/ COMPANY	TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
1. JESIG, ANTHONY I.	ATEC COLLEGE	09268766832	anthonyti1big@gmail.com	
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5. Ma. Zannelle M. Fuentes	EMS	09176538477	netef@emscan.com	
6. THESS P. BERMUDEZ	EMS GROUP OF COMPANIES	09178661733	thessb@emsgroupglobal.com	
7.				
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10.				

Noted by:


 ZOILO C. GALANG
 Chief-CPSDD, QSO

Electronics Back-Line Operations NC II
 Electronics Front-of-Line Operations NC II
 Semiconductor Front-of-Line Operations NC II
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 Hard Disk Drive Front-of-Line Operations NC II
 Tandang Sora Hall, TESDA Women's Center, East Service Road, Taguig City
 December 14, 2016

NAMES	ORGANIZATION/ COMPANY	TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
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8. EMMAWUE G. GONZALES	ALES	09994552798	emmauwegonzales@gmail.com	
9. LEYVEN R. BASISTA	ACSAT	09083825016	lr-basista@gmail.com	
10. ARTHUR R. ABARCA JR	ATEC	09352040222	ARTHURABARCAJR@yahoo.com	

Noted by:


 ZOILO C. GALANG
 Chief-CPSDD, QSO

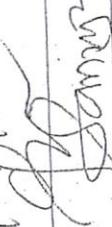
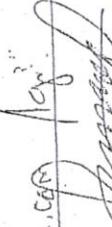
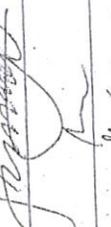
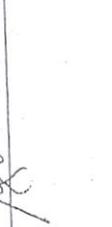
Public Hearing on the Proposed Assessment Fee
 Electronics Back-End Operations NC II
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 Tandang Sora Hall, TESDA Women's Center, East Service Road, Taguig City
 December 14, 2016

NAMES	ORGANIZATION/ COMPANY	TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
1. Nancy Flores	Maxim Integrated	09265619579	nancy.flores@maximintegrated.com	
2. Janet Castillo	maxim Integrated	0918481194	Janet.Castillo@maxim-integrated.com	
3. Jodeline T. Venus	Team Pacific Corp.	09388727082	line.linet@igahoo.com	
4. Ida E. Dela Peña	Team Pacific Corp.	0916751895	delapenaib@ymail.com	
5. Gladys Andaca	Team Pacific Corp.	0921254228	andaca.gladys@gmail.com	
6. Chona Uy	Maxim Integrated	09772724388	chona.uy@maximintegrated.com	
7. Ma-Leina Campos	ROHM ELECTRONICS PHILS. INC	0915790911	camposleina@yahoo.com	
8. Daisie Almerdias	Rohm Electronics Phils. Inc	09156244614	almerdias.daisie@yahoo.com	
9. ANNETTE ALBERTO	SKILLS TRAINING CENTER	0917873600	annette.alberto	
10. Romyap Geluaw	RDP	0995151339	romyap.geluaw.com	

Noted by:

ZOILO C. GALANG
 Chief-CPSDD, QSO

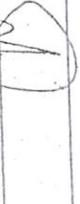
Public Hearing
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 Tandang Sora Hall, TESDA Women's Center, East Service Road, Taguig City
 December 14, 2016

NAMES	ORGANIZATION/ COMPANY	TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
1. NOVELITA V. MAGAT	EASTWOODS POST - BALANGA	791-2791	wowmagat@yahoo.com	
2. AURELY S. TINAD	EASTWOODS BALANGA - BAYAN	791-2791	alkatitnad@gmail.com	
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5. ROMA FE AGUIRRE	JOBREST	862-1985	romafe.aguirre@jobrestworld.com	
6. WELSON N. NABE	ITech		znabe@yaho.com	
7. MA. LIZ M. ACHAZAN	ITTECHNOLOGICAL MS.	0917 831887	ty.itech@gmail.com	
8. MARVIC N. LAFI-GUEZA	MAXIM INTEGRATED	09202112862	Manvic.Lapiguera@maximintegrated.com	
9. Jennilyn Delima	MAXIM INTEGRATED	09153828076	Jennilyn.Delima@maximintegrated.com	
10. MARY GRACE LEVITA	MAXIM INTEGRATED	09759069605	mary.palomares@maximintegrated.com	

Noted by:


 ZOILO C. GALANG
 Chief-CPSSD, QSO

Public Hearing on the Proposed Assessment Fee
 Electronics Back-End Operations NC II
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 Tandang Sora Hall, TESDA Women's Center, East Service Road, Taguig City
 December 14, 2016

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9.				
10.				

Noted by:


 ZOILO C. GALANG
 Chief-CPSDD, QSO

Computer System Servicing NC II
 Electronic Product Assembly and Servicing NC II
 Electronics Back-End Operations NC II
 Electronics Front-of-Line Operations NC II
 Semiconductor Front-of-Line Operations NC II
 Semiconductor Back-End Operations NC II
 Hard Disk Drive Front-of-Line Operations NC II
 Tangdang Sora Hall, TESDA Women's Center, East Service Road, Taguig City
 December 14, 2016

NAMES	ORGANIZATION/ COMPANY	TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
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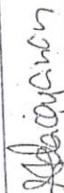
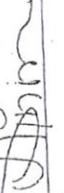
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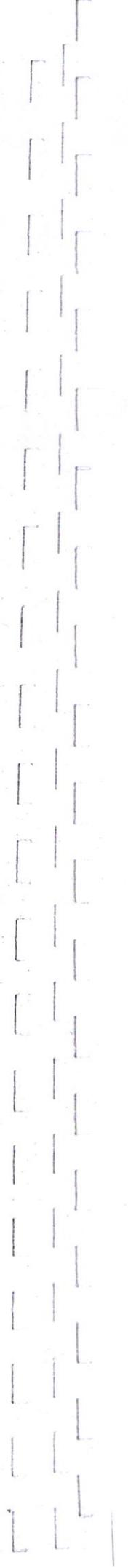
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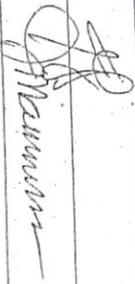
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NAMES	ORANIZATION/ COMPANY	TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
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2. Leah B. Guerrero	IMI			
3. Eden Y. Dalit	IMI			
4. Joyce T. Sinon	IMI			
5. Anna Liza C. Ayungue	IMI			
6. MA. JOCELYN GAMA	IMI			
7. LERISSA AGQUIZ	SEIPI			
8. Janel Bautu	SEIPI			
9. Mabelle dela Cruz	SEIPI			
10. Bongsoy Hilantik	IMI - University			

Noted by: 
 ZOILO C. GALANG
 Chief-CPSSDD, QSO



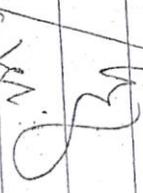
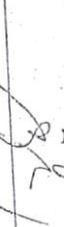
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1.	NAMES	ORGANIZATION/ COMPANY	TELEPHONE NO.	E-MAIL ADDRESS	SIGNATURE
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	RAMONA M. CASTOS	ITCI			
	JUNICE ARBUJAN	JTCI			
	STEPHEN DE VERA	JTCI			
	JOVEN R. MANDOS	AICS			

Noted by:

 ZOILO C. GALANG
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Public Hearing of ...
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2. J. C. Corp	TESDA			
3. FORSMAN BACK	TESDA			
4. SHIPAN L. RIVERA	TESDA			
5. PATERMOTO G. MARIANO	TESDA			
6. D. SERRANO	TESDA			
7. MARQUE E. SORIANO	TESDA			
8. GALANG ZOLA	TESDA			
9. DR. IRENEA TRINIDAD				
10.				

Noted by:


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